Kathmandu , Nepal

 HR And Operation Officer

 Basic Information

 Job Category : Hospitals / Pharma / Biotech / Medical / R&D

 Job Level : Top Level

 No. Of Vacancies : 1

 Employment Type : Full

 Job Location : Teku

 Offered Salary :

Apply Before : 2024-05-14 (5 Days, 16 Hours From Now)

Job Specification

Education Level : Bachelor Degree

Education Required : Bachelor

Experience Required : Greater Than

Other Specification

- Bachelor's degree in Human Resources, Business Administration, Healthcare Administration, or a related field.
- Proven experience in HR management and operations management, preferably in a healthcare setting.
- Strong knowledge of labor laws, healthcare regulations, and industry best practices.
- Excellent communication and interpersonal skills, with the ability to interact effectively with diverse stakeholders.
- Strong organizational and multitasking abilities, with a keen attention to detail.
- Proficiency in MS Office and HRIS/ERP systems.
- Certification in HR management and healthcare administration is a plus.

Job Description

- Overseeing daily operations of the medical facility/hospital, including facility management, equipment maintenance, and inventory control.
- Collaborating with medical and administrative staff to ensure efficient patient flow and delivery of quality patient care services.
- Managing administrative tasks such as scheduling appointments, maintaining patient records, and handling billing and insurance claims.
- Implementing quality assurance measures and monitoring compliance with healthcare regulations and accreditation standards.
- Managing vendor relationships and procurement processes to ensure timely delivery of supplies and services.
- Developing and implementing operational policies and procedures to optimize efficiency and productivity.
- Responding to operational issues and emergencies in a timely and effective manner.
- Collaborating with other departments to support cross-functional initiatives and projects.